



HEALTH & SAFETY POLICY

Vassiliko Cement Works has become a significant contributor to advancing human relations in the workplace through its corporate decision of commitment to the application of the ISO 45001:2018 international standard in all aspects of its operations.

In the framework of this policy, it is our firm belief that health and safety are of equal importance and priority as all other fundamental aspects of our activities (including on-going advancement, quality, production, effectiveness and environmental protection) and constitute an integral part of our business performance.

In parallel, we remain committed to complying with the relevant legislation as the minimum precondition towards achieving high health and safety standards, striving to continually improve them through making all human and financial resources available within the boundaries of what is "reasonably feasible".

Based on our current experience, we are forging ahead with the adoption a health and safety management system through the adoption of the relevant risk assessment methods, preparing and implementation written working processes and registering all accidents in the context of the safety committee mandate and its effective operation.

The company understands the external and internal issues that may affect the performance of the company either negatively or positively and understand the needs and expectations of stakeholders. It also understands, evaluates and addresses threats and exploits the opportunities that affect the company's performance and strengthens leadership and commitment to integrated system management.

An additional target is the ongoing adequate training/education and feedback/communication and consultation of our personnel, including subcontractors, in all aspects of health and safety.

Our policy will be made public and thoroughly explained to personnel, with management confirming that everyone is clear about what it entails.

Health and Safety Policy will be reviewed and revised on a regular basis, when deemed necessary and internal inspections shall be carried out to ensure that processes are aligned with such policies.



VASSILIKO CEMENT WORKS

PUBLIC COMPANY LTD

Since 1963



ISO 45001